

CARDEN CONSULTING PRECIS

Updated March 2, 2017



Laara Mixon, M.A., owns and operates Carden Consulting, which she established in 1997. Laara is from the *yahgu laanas clan* of the Haida Nation, and carries her great grandmothers name “*Kun G aadaas*”. Laara is committed to effecting positive change for the benefit of future generations, and has strong values of respect, integrity, excellence and community responsibility.

Ms. Mixon holds a Masters Degree from Royal Roads University, was awarded the Royal Roads University Founders Award, has completed the Justice Institute Conflict Resolution and Negotiation course, is a CTT Certified Consultant (Level 2), is a member of the Council of Native Development Officers (CANDO), is a member of the New Relationship Trust EDST Team, and is listed on the Business Development Bank of Canada’s Aboriginal Consultant roster.

A key component of Laara’s work has been the purposeful planning to enhance the capacity, and self-determination of Aboriginal peoples, through community owned research and tools. This indigenous methodology and approach has proven successful in supporting the self-determination of Aboriginal peoples, communities, organizations, and Nations throughout BC, whom Laara serves.

A representative listing of projects, by practice area, completed by Carden Consulting, is as follows:

ORGANIZATIONAL DEVELOPMENT

- Ditidaht First Nation Governance Policies - 2017
- Leq’á:mel First Nation Human Resource Policy Manual - 2017
- Leq’á:mel First Nation Assertion of Title and Rights – 2017
- Leq’á:mel First Nation Strategic Plan Governance Policies – 2016
- Leq’á:mel First Nation Citizenship Code - 2016
- Leq’á:mel First Nation Strategic Plan – 2016
- Native Education College 2017-2021 Strategic Plan
- Homalco First Nation Human Resource & Finance Policies – 2016-17
- Homalco First Nation Governance Policies 2016-17
- Northern St’át’imc Health Outreach Services Governance and Operations Policies 2016
- Naut’sa mawt Tribal Council Finance and Human Resource Policies 2015-2016
- Alexis Creek First Nation Annual Strategic Plan/Annual Updates – 2012-2016
- Alexis Creek First Nation Governance & Organizational Alignment Planning & Policy Development 2015-16

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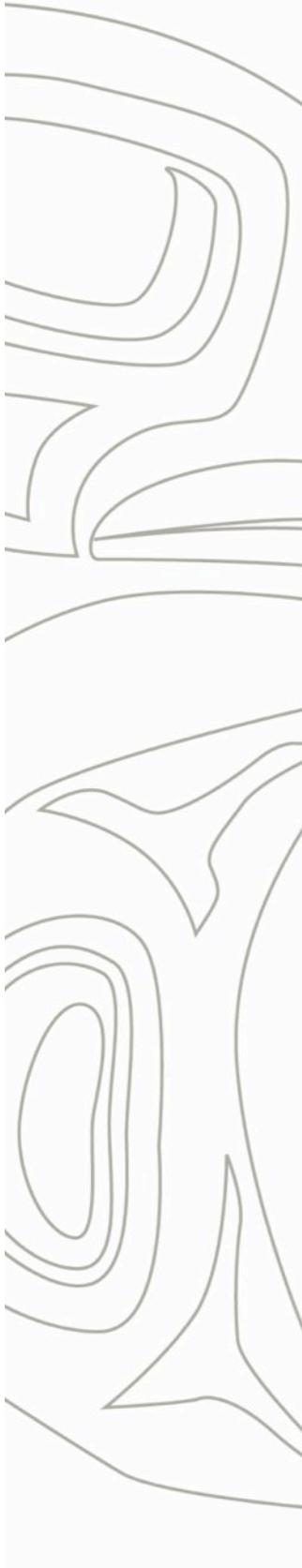
Ph: 604.988.9500, email: laara@cardenconsulting.com, web: www.cardenconsulting.com

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- Homalco First Nation Strategic Plan- 2015
 - Naut'sa mawt Tribal Council Strategic Plan- 2015
 - St'át'imc Chiefs' Council Constitution Team Training & Constitution Development – 2013 - 15
 - Tsilhqot'in National Government Strategic Plan/Annual Updates– 2012 - 2015
 - St'át'imc Chiefs' Council Task Group Shared Work Plan 2015
 - Tsal'alh Development Corporation Strategic Plan - 2015
 - Tsal'alh Development Corporation – Governance Policies 2015
 - Tsal'alh Government Strategic Plan 2013-2015
 - Interior Salish Employment & Training Society Strategic Plan- 2014
 - Xa'xtsa Job Description Updates, Performance Evaluation Policy, And Development Of Wage Grid - 2014
 - St'át'imc Eco-Resources Strategic Planning - 2014
 - Denisiqi Services Society Program Review - 2013-14
 - Tsal'alh Governance Policies & Strategic Planning– 2013/14
 - Xaxli'p Governance Policies & Strategic Planning– 2013/14
 - Tl'etinqox-Tin Management Action Plan and Financial Policy – 2013/14
 - Tl'etinqox-Tin (Anahem) Governance Policies - 2013/14
 - St'át'imc Government Services Operations Policies, Human Resource & Financial Policies - 2013
 - St'át'imc Eco-Resources Organizational Development Planning – 2013 – 14
 - St'át'imc Government Services Strategic Plan/Annual Updates 2012 - 2014
 - St'át'imc Nation Level – Governing Institutions Nation Rebuilding Planning - 2013
 - NVIT Project Management Training Facilitation - 2013
 - Cayoose Creek Comprehensive Community Planning – 2012/13
 - Denisiqi Services Society Strategic Plan – 2013
 - Indigenous Aboriginal Higher Learning Association Strategic Plan – 2013
 - Xa'xlip Strategic Plan - 2013
 - Musqueam Indian Band Education Policies (Daycare, K-12, & Post-Secondary) – 2007-2013
 - St'át'imc Chiefs' Council Strategic Plan 2012
 - P'egp'ig'lha Development Corporation Strategic Plan – 2013
 - St'át'imc Chiefs' Council Governance Policies – 2013
 - St'át'imc Government Services Governance Policies – 2013
 - P'egp'ig'lha Development Corporation Governance Policies – 2012
 - Lillooet Tribal Council Strategic Plan – 2012
 - Cayoose Creek Economic Development Plan – 2012
 - Cayoose Creek Hydro Strategic Plan – 2012

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- PGL Business Plan - 2012
 - T'it'q'et Economic Development Plan – 2012
 - Aboriginal Home Instruction For Parents Of Preschooler Youngsters Strategic Plan – 2012
 - Native Education College Public Designation Feasibility Study – 2011
 - Musqueam Indian Band Strategic Plan - 2010
 - Vancouver Community College Aboriginal Education & Services Directorship, Strategy, & Art Acquisition – 2009-2010
 - Tsawwassen First Nation (Post-Treaty Decision) Organizational Alignment Planning – 2010
 - Musqueam Interpretive Centre Business Plan – 2008
 - Musqueam Interpretive Centre Business Case - 2007
 - Aboriginal Business Services Network Regional Management, Development of NVIT Intro to Ec. Dev Initiative, Aboriginal Community Economic Development Capacity Development BC Region Conference Series (2006) and regional Ab. Small Business Workshop Tools/Train the Trainer Workshop, and BC Aboriginal Business Profile – 2003-2005
 - Tzeachten Taxation By-Law and Social Development Investment Programs – 2003
 - Squamish Nation Small Business Department Development – 2000-2003
 - Cheam Economic Development Planning – 2002
 - Tale'awtxw Aboriginal Capital Corporation Business Advisor, Marketing Advisor, Aboriginal Small Business Workshop Development/Delivery, Aboriginal Youth Entrepreneurship Camp, Personal Financial Management for Youth Workshop Development/Delivery and Circle Lending Research for micro-entrepreneurs in partnership with RBD – 1997 - 2003

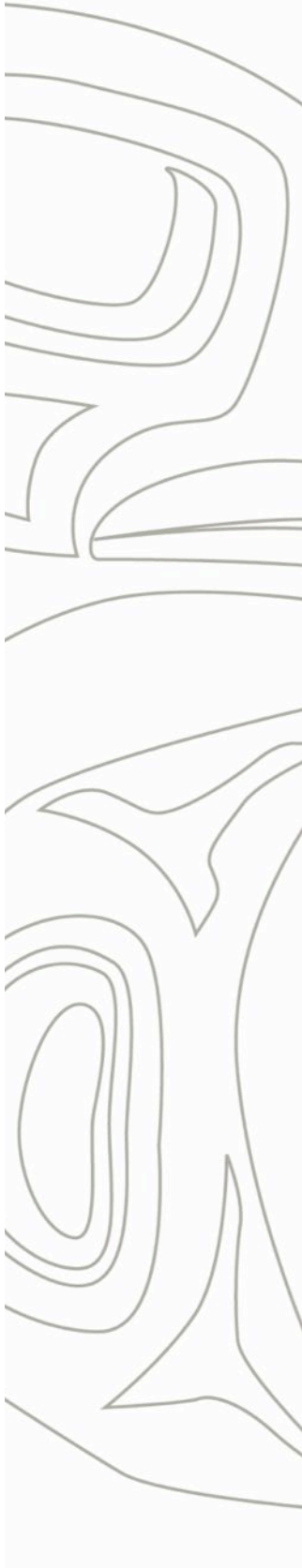
COMMUNITY DEVELOPMENT:

- Homalco First Nation Comprehensive Community Pre-Planning & Planning Phases - 2015-17
- Vancouver Coastal Health Aboriginal Women's Health and Wellness Gathering Coordination – 2016
- Rose Casper Healing Centre 10 Year Health Plan 2016
- Tsal'alh Comprehensive Community Pre-Planning, Planning and Implementation Phases 2014 - 2016
- St'át'imc Education & Training Comprehensive Community-Based Strategy, Advisory services for Manager hiring and annual work plan – 2013/14
- Cayoose Creek Comprehensive Community Planning – 2012/13

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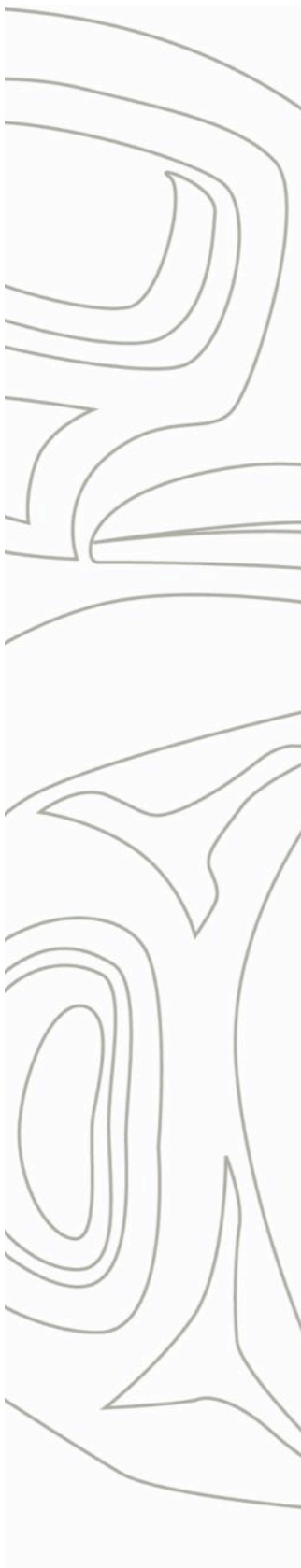
RESEARCH & TRAINING:

- Canada Coast Guard – Aboriginal Peoples, Values, and Relations BC Coast Workshop - 2015 – 2017
- St’at’imc Health Outreach Services Aboriginal Youth Suicide Prevention Research Paper - 2017
- Naut’sa mawt Tribal Council Leadership Development On-line Training Development and Pilot Training (Pre-Election and Post-Election) – 2016/17
- New Relationship Trust Leadership Development Workshop (on-line resource) - 2016
- Nicola Valley Institute of Technology and Ministry of Advanced Education Truth and Reconciliation Summit Research and Coordination – 2016
- Aboriginal Lands and Resources Negotiation Strategies Workshop - 2015
- Nicola Valley Institute Of Technology Aboriginal Governance And Leadership Program Certificate, Diploma And Advanced Diploma Program With Committee: Dr. Stephen Cornell, Sophie Pierre - Chair, BC Treaty Commission, Dr. Verna Billy-Minnabarriet - VP NVIT, Dr. Ken Tourand - President, NVIT, Angela Wesley - Chair NVIT, Neil Sterritt, Doug Mcarthur - Professor, SFU School Of Public Policy, Richard Nerysoo, and Michele Guerin – 2013
- St’at’imc Emerging Economic Summit (SEEDS) – 2013
- Coastal First Nations Great Bear Initiative First Nations Supervisors Toolkit – 2011
- Coastal Corridor Consortium Research (Ab. Higher Learning Exemplary Practices, Needs Framework, Teaching Aboriginal Higher Learners Research and Workshop Development/Train the Trainer Workshop/Delivery Nationally, Intellectual Property Protocol Agreement) 2008 – 2009
- First Nations Employment Society & Musqueam Tourism Opportunities for Aboriginal Youth in the GVRD – 2007 (resulting in the development of the VCC Culinary Arts Program)
- Community Futures Development Association Aboriginal Engagement Toolkit - 2006
- Musqueam Cultural Scan – 2005
- Musqueam Indian Band Cultural Protection Policy & Handbook 2005 – 2009
- Chiefs’ Health Council and First Nations and Inuit Health Branch Smoking Cessation Social Marketing Initiative – 2002
- Aboriginal Early Childhood Development Community Consultation for the South and Simon Fraser Health Regions with Vancouver Aboriginal Child and Family Services Society, First Nations Urban Community Society, Métis Family Services, and the Arrows to Freedom Cultural Healing Society – 2001
- BC Business Services Society and ABSN BC Set of Sample Business Plans, Pro-Forma’s, and On-line Workshops – 2003

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- Business Development Bank of Canada Aboriginal Entrepreneurial Excellence Program – 2002
 - First Nations & Inuit Health Branch Aboriginal Head Start Outcomes Analysis (1999-2001) – 2001
 - First Nations & Inuit Health Branch Governance Training For Aboriginal Head Start Agencies – 2001
 - Central Interior AHRDA Needs Assessment for Aboriginal Entrepreneurs with Disabilities – 2001

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Page 5 of 5