

LAARA YAGHUJAANAS, M.A. PRECIS

Updated April 25, 2019

Laara Yaghujaanas, M.A., owns and operates Carden Consulting, which she established in 1997. Laara is from the *yaghu jaanas* clan of the Haida Nation and carries her great grandmothers name “*Kim G aadaas*”. Laara works with her husband Mark F. Salter. Laara is committed to effecting positive change for the benefit of future generations, and has strong values of respect, integrity, excellence and community responsibility.

Ms. Yaghujaanas holds a Master’s Degree from Royal Roads University, was awarded the Royal Roads University Founders Award, has completed the Justice Institute Conflict Resolution and Negotiation course, is a CTT Certified Consultant (Level 2), is a member of the Council of Native Development Officers (CANDO), is a member of the New Relationship Trust Economic Development Support Team, and is listed on the Business Development Bank of Canada’s Aboriginal Consultant roster.

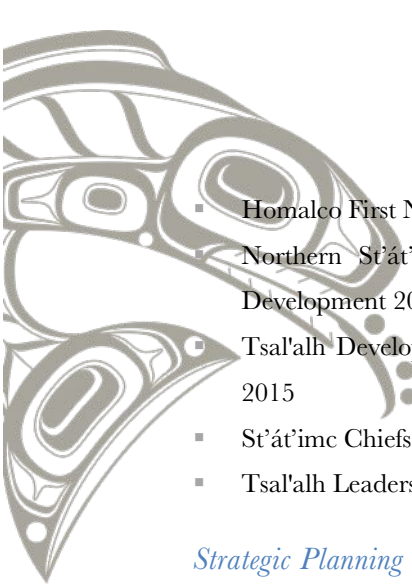


A key component of Laara’s work has been the purposeful planning to enhance the capacity, and self-determination of Aboriginal peoples, through community owned research and tools. This indigenous methodology and approach has proven successful in supporting the self-determination of Aboriginal peoples, communities, organizations, and Nations throughout BC, whom Laara serves.

A representative listing of projects, by practice area, completed by Carden Consulting, is as follows:

Leadership Training, Governance Policy Planning & Development

- Kwikwetlem First Nation Leadership Training, Governance Policy Planning & Development - 2019
- Wei Wai Kum First Nation Leadership Training, Governance Policy Planning & Development - 2019
- Pacheedaht First Nation Board Training & Policy Development - 2018
- Stz’uminus First Nation Leadership Training, Governance Policy Planning & Development - 2018
- Snaw naw as First Nation Leadership Training, Governance Policy Planning & Development – 2018
- (Tsilhqot’in Nation) Dandzen Corporation Leadership Training, Governance Policy Planning & Development, New Board Member Orientation Handbook & Operations Policies (HR & Finance) - 2018
- Tsilhqot’in Chiefs’ Strategic Planning to establish the Nation Development Corporation - 2018
- Ditidaht First Nation & Ditidaht Economic Development Corporation Governance Policy Manuals – 2017/18
- Witset First Nation Policies and Planning (Governance and Financial Law)– 2017/18
- Ditidaht First Nation Leadership Training, Governance Policy Planning & Development - 2017
- Leq’á:mel First Nation Leadership Training, Governance Policy Planning & Development – 2016



- Homalco First Nation Leadership Training, Governance Policy Planning & Development 2016-17
- Northern St'át'imc Health Outreach Services Leadership Training, Governance Policy Planning & Development 2016
- Tsal'alh Development Corporation – Leadership Training, Governance Policy Planning & Development 2015
- St'át'imc Chiefs' Council Leadership Training, Governance Policy Planning & Development – 2013
- Tsal'alh Leadership Training, Governance Policy Planning & Development – 2013/14

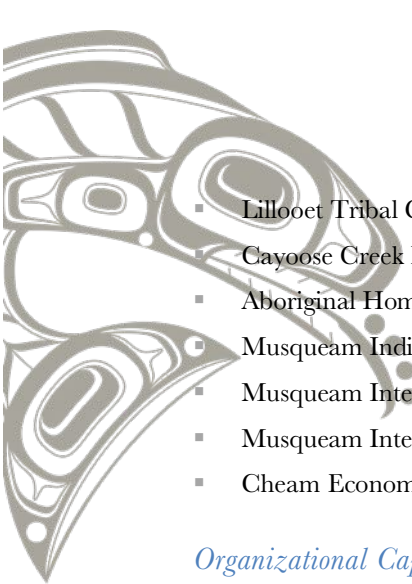
Strategic Planning

- KFN Enterprises Strategic Plan - 2019
- Wei Wai Kum First Nation Strategic Plan – 2019
- New Relationship Trust Board Strategic Plan – 2019
- First Nations Health Authority (Central Coast Sub-Regional Caucus) - 2019
- (Tsilhqot'in Nation) Dandzen Corporation Economic Development Strategy – 2018
- Tsilhqot'in National Government Housing Strategy & Establishment/On-going Development of TNG Housing Authority – 2018 - 2019
- Snaw naw as First Nation Strategic Plan – 2017/18
- Ditidaht First Nation Strategic Plan – 2017/18
- Tsilhqot'in National Government Strategic Plan/Annual Updates– 2012 – 2017
- Witset First Nation Strategic Planning – 2017/18
- (Witset) Kyahwood Development Corporation Economic Development Framework – 2017/18
- Leq'á:mel First Nation Strategic Plan– 2016
- Alexis Creek First Nation Annual Strategic Plan/Annual Updates – 2012-2016
- Naut'sa mawt Tribal Council Strategic Plan- 2015
- St'át'imc Chiefs' Council Task Group Shared Work Plan 2015
- Tsal'alh Development Corporation Strategic Plan - 2015
- Tsal'alh Government Strategic Plan 2013-2015
- Interior Salish Employment & Training Society Strategic Plan- 2014
- St'át'imc Eco-Resources Strategic Planning - 2014
- Denisiqi Services Society Program Review - 2013-14
- Tsal'alh Strategic Planning– 2013/14
- Xaxli'p Leadership Training, Governance Policy Planning & Development & Strategic Planning– 2013/14
- Tl'etinqox-Tin Management Action Plan and Financial Policy – 2013/14
- Tl'etinqox-Tin (Anahem) Leadership Training, Governance Policy Planning & Development - 2013/14
- St'át'imc Eco-Resources Organizational Development Planning – 2013 – 14
- St'át'imc Government Services Strategic Plan/Annual Updates 2012 - 2014
- St'át'imc Nation Level – Governing Institutions Nation Rebuilding Planning - 2013
- Denisiqi Services Society Strategic Plan – 2013
- Indigenous Aboriginal Higher Learning Association Strategic Plan – 2013
- Xa'xlip Strategic Plan - 2013
- St'át'imc Chiefs' Council Strategic Plan 2012

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- Lillooet Tribal Council Strategic Plan – 2012
- Cayoose Creek Hydro Strategic Plan – 2012
- Aboriginal Home Instruction for Parents of Preschooler Youngsters Strategic Plan – 2012
- Musqueam Indian Band Strategic Plan - 2010
- Musqueam Interpretive Centre Business Plan – 2008
- Musqueam Interpretive Centre Business Case - 2007
- Cheam Economic Development Planning – 2002

Organizational Capacity Development

- Leq'á:mel First Nation Citizenship Code - 2019
- Stz'uminus First Nation Financial Administrative Law - 2018
- Snaw naw as Operations Policies (HR & Financial Law) – 2018/19
- Leq'á:mel First Nation Human Resource Policy Manual - 2017
- Homalco First Nation Human Resource & Finance Policies – 2016-17
- Northern St'át'imc Health Outreach Services Operations Policies 2016
- Naut'sa mawt Tribal Council Finance and Human Resource Policies 2015-2016
- Xa'xtsa Job Description Updates, Performance Evaluation Policy, and Development of Wage Grid - 2014
- Musqueam Indian Band Education Policies (Daycare, K-12, & Post-Secondary) – 2007-2013
- St'át'imc Government Services Leadership Training, Governance Policy Planning & Development – 2013
- P'egp'ig'lha Development Corporation Leadership Training, Governance Policy Planning & Development – 2012
- P'egp'ig'lha Development Corporation PGL Business Plan - 2012
- Tsawwassen First Nation (Post-Treaty Decision) Organizational Alignment Planning – 2010
- St'át'imc Government Services Operations Policies, Human Resource & Financial Policies - 2013

Community Development

- Tsilhqot'in National Government Constitution Development - 2018 – 2019
- Canadian Apprenticeship Forum (Best Practices for Inclusive Workplaces) - 2019
- Snaw naw as Resource Management Plan, Consultation & Accommodation Policy, and Assertion of Economic Rights – 2018/19
- Snaw naw as First Nation Comprehensive Community Plan Phase II - 2018
- Leq'á:mél First Nation Slehals Ye Xwexwilmexw (Constitution) – 2017 - 2019
- Leq'á:mel First Nation Assertion of Title and Rights – 2017
- Shuswap Nation Tribal Council Society Business & Economic Development Forum - 2018
- Witset First Nation Community Economic Development Planning & Strategy - 2017
- Homalco First Nation Comprehensive Community Pre-Planning & Planning Phases - 2015-17
- Vancouver Coastal Health Aboriginal Women's Health and Wellness Gathering Coordination – 2016
- Rose Casper Healing Centre 10 Year Health Plan 2016
- Tsal'alh Comprehensive Community Pre-Planning, Planning and Implementation Phases 2014 - 2016
- St'át'imc Education & Training Comprehensive Community-Based Strategy – 2013/14
- Cayoose Creek Comprehensive Community Planning – 2012/13



- Tzeachten Taxation By-Law and Social Development Investment Programs – 2003
- Squamish Nation Small Business Department Development – 2000-2003
- Tale'awtxw Aboriginal Capital Corporation Business Advisor, Marketing Advisor, Aboriginal Small Business Workshop Development/Delivery, Aboriginal Youth Entrepreneurship Camp, Personal Financial Management for Youth Workshop Development/Delivery and Circle Lending Research for micro-entrepreneurs in partnership with RBD – 1997 - 2003

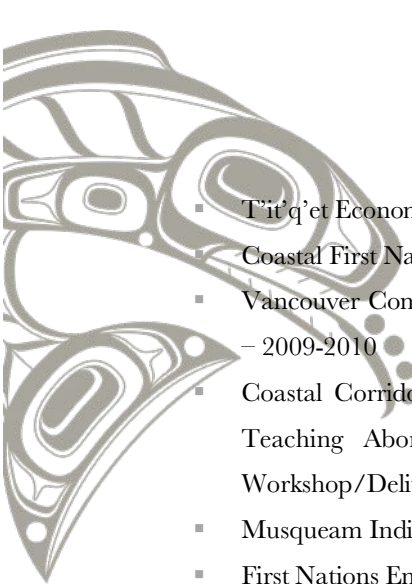
Community Engaged Research & Training

- Native Education College Essential Skills for Indigenous Business Partnership Development – 2018 - 2021
- BC Aboriginal Financial Officers Association of BC: 10 Year Grant Provincial Project Management (New Fiscal Relationship) - 2018
- Native Education College 2017-2021 Strategic Plan
- Naut'sa mawt Tribal Council Leadership Development On-line Training Development and Pilot Training (Pre-Election and Post-Election) – 2016/17
- Native Education College Rebranding Research - 2017
- CANDO presentation on the Importance of Good Governance – 2018
- Naut'sa mawt Tribal Council NRT Direct Support Proposal Writing Workshop - 2018
- BC Aboriginal Financial Officers Association - How to Prepare a Budget Workshop - 2018
- CANDO presentation on Good Governance Workshop - 2017
- Native Education College Rebranding Research Study & Report - 2017
- Citxw Nlaka'pamux Assembly Research and Options (Assertion of Title) Report - 2017
- Canada Coast Guard (BC Region) – Indigenous Peoples, Values, and Relationship Development Workshops - 2015 – 2019
- St'at'imc Health Outreach Services Aboriginal Youth Suicide Prevention Research Paper - 2017
- Native Education College Public Designation Feasibility Study – 2011
- New Relationship Trust Leadership Development Workshop (on-line resource) - 2016
- Nicola Valley Institute of Technology and Ministry of Advanced Education Truth and Reconciliation Summit Research and Coordination – 2016
- Homalco First Nation Comprehensive Community Plan Phases I & II- 2015
- Aboriginal Lands and Resources Negotiation Strategies Workshop - 2015
- St'at'imc Chiefs' Council Constitution Team Training & Constitution Development – 2013 – 15
- Nicola Valley Institute of Technology Aboriginal Governance And Leadership Program Certificate, Diploma And Advanced Diploma Program With Committee: Dr. Stephen Cornell, Sophie Pierre - Chair, BC Treaty Commission, Dr. Verna Billy-Minnabarriet - VP NVIT, Dr. Ken Tourand - President, NVIT, Angela Wesley - Chair NVIT, Neil Sterritt, Doug McArthur - Professor, SFU School Of Public Policy, Richard Nerysoo, and Michele Guerin – 2013
- Tsal'alh Governance Strategic Planning– 2013/14
- St'at'imc Emerging Economic Summit (SEEDS) – 2013
- NVIT Project Management Training Facilitation - 2013
- Cayoose Creek Economic Development Plan – 2012
- P'egp'ig'lha Development Corporation Strategic Plan – 2013

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- T'it'q'et Economic Development Plan – 2012
- Coastal First Nations Great Bear Initiative First Nations Supervisors Toolkit – 2011
- Vancouver Community College Aboriginal Education & Services Directorship, Strategy, & Art Acquisition – 2009-2010
- Coastal Corridor Consortium Research (Ab. Higher Learning Exemplary Practices, Needs Framework, Teaching Aboriginal Higher Learners Research and Workshop Development/Train the Trainer Workshop/Delivery Nationally, Intellectual Property Protocol Agreement) 2008 – 2009
- Musqueam Indian Band Cultural Protection Policy & Handbook 2005 – 2009
- First Nations Employment Society & Musqueam Tourism Opportunities for Aboriginal Youth in the GVRD – 2007 (resulting in the development of the VCC Culinary Arts Program)
- Community Futures Development Association Aboriginal Engagement Toolkit - 2006
- Musqueam Cultural Scan – 2005
- Aboriginal Business Services Network Regional Management, Development of NVIT Intro to Ec. Dev Initiative, Aboriginal Community Economic Development Capacity Development BC Region Conference Series (2006) and regional Ab. Small Business Workshop Tools/Train the Trainer Workshop, and BC Aboriginal Business Profile – 2003-2005
- Chiefs' Health Council and First Nations and Inuit Health Branch Smoking Cessation Social Marketing Initiative – 2002
- Aboriginal Early Childhood Development Community Consultation for the South and Simon Fraser Health Regions with Vancouver Aboriginal Child and Family Services Society, First Nations Urban Community Society, Métis Family Services, and the Arrows to Freedom Cultural Healing Society – 2001
- BC Business Services Society and ABSN BC Set of Sample Business Plans, Pro-Forma's, and On-line Workshops – 2003
- Business Development Bank of Canada Aboriginal Entrepreneurial Excellence Program – 2002
- First Nations & Inuit Health Branch Aboriginal Head Start Outcomes Analysis (1999-2001) – 2001
- First Nations & Inuit Health Branch Governance Training for Aboriginal Head Start Agencies – 2001
- Central Interior AHRDA Needs Assessment for Aboriginal Entrepreneurs with Disabilities – 2001